Mentor Expectations and Responsibilities

United Fresh Produce Association is thrilled to launch this program to help further develop produce safety professionals. We seek four industry leaders who are willing to serve as mentors for the first 15-20 person cohort. This document lays out the expectations of mentors. Questions can be directed to Jennifer McEntire at jmcentire@unitedfresh.org

1. What is the time commitment?
   a. Mentors will spend a few hours getting to know participants during the 2020 FreshStart Conference. Mentors will accompany participants during three 3-day experiences (two held independently, and one held in conjunction with the 2020 Washington Conference). In addition, mentors should plan to join the three webinars. Additionally, mentors should plan to set aside 5 hours per month to speak with and coach participants. Mentors should strive to remain generally available to field produce safety inquiries from participants.

2. Do I need to participate in all activities?
   a. Yes, mentors are expected to participate in all activities.

3. What does “participate” mean?
   a. In addition to working closely with a subset of participants, mentors will be expected to:
      i. Serve as an instructor during a webinar or serve as an instructor during an experience
      ii. Demonstrate a “journal club” style critique of a publication, evaluation of a regulation, critique of a new technology, or comparable way in which critical thinking skills are demonstrated
      iii. Provide formal, constructive feedback to participants when they present their “journal club” or research report

4. What is the fee?
   a. There is no fee to participate. In addition mentors will receive complimentary registrations for the 2020 FreshStart Conference, Annual Convention & Expo, and the Washington Conference. Additionally, the program will cover hotel and meals during the meetings. Mentors will be responsible for their own transportation and related travel expenses.

5. Will specific participants be assigned to me?
   a. Yes, we will pair you with 4-5 program participants but hope you will network with all participants.

6. How long is the term?
   a. The official term is approximately one year (beginning in January 2020 through September 2020). The hope is that the connections that are made through the program are long lasting.

7. Is there a term limit?
   a. No. With each new group of cohorts, a new group of mentors will be solicited. Previous mentors are welcome to re-apply.